

Corporate Business Plan July 2022 to June 2032

Shire of Brookton's response to the BROOKTON community's Strategic Community Plan.



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Acknowledgement of Country

The people of Brookton respectfully acknowledge the Noongar peoples as Traditional Custodians of the land as being the First Peoples of this country. We embrace the Traditional Custodians continuing connection to country, water and sky and pay respect to Elders past, present and emerging. The Shire of Brookton is committed to fostering respectful partnerships with First Nations peoples whilst deepening understanding of 'Country'; being the values, places, resources, stories and cultural obligations associated with the Brookton region.



Messages from our Shire President Katrina Crute

The community of BROOKTON has spoken and created The BROOKTON 15 – a series of 15 Outcomes it wishes to achieve over the next four years. The BROOKTON 15 appear in the Strategic Community Plan. In response, the Shire of Brookton has added three further Outcomes, to ensure it is best positioned to deliver upon the community's aspirations.

This new Corporate Business Plan is completely aligned to the Community's vision statement created four years ago. It has a growth pillar to strategically grow business, visitation and liveability – as the community's vision statement lists. Extra to this, is a focus on community connectiveness, again as a result of community's feedback to each other. All community members, including those from the Shire of Brookton look forward to delivering the Strategic Community Plan.

Message from our CEO Gary Sherry

During this strategic phase, the Shire of Brookton has taken a bold leap to ensure we all together execute the Plan. The writing of the Plan has shifted in form from an aspirational Plan to an executable Plan. Community members will notice the language used is as though we are in June 2026. The Shire of Brookton's Corporate Business Plan has accountabilities listed, funding types, year to be delivered and measurables. Milestones will be promoted in advance, and successes highlighted at quarterly intervals.

The open content of this plan is the first step in demonstrating greater transparency. Community members are invited to contribute to the delivery of the Strategic Community Plan. The Shire of Brookton aims to help this engagement over the next four-year phase. The Shire of Brookton has added three Outcomes with Deliverables to the community's plan segmented transparently to achieve a high performing Shire of Brookton.



Community Vision

BROOKTON is
a well-recognised business and agricultural hub,
a flourishing stop-over destination,
and a celebrated place to live.



OUT



Shire of Brookton Mission Statement

The Shire of Brookton Council has two reasons for being.

To Sustain the Balance of BROOKTON

+ To Build a Bigger, Better BROOKTON

Courage Determined

to make a difference through questioning, challenging and building resilience.

Connected Engaging

the community through collaboration, understanding and inclusiveness.

Innovative Embracing

ideas and opportunities to shape an inspiring, diverse and dynamic community.

Integrity Upholding

and protecting our community through honesty, fairness and empathy.

Excellence Striving

to deliver on our individual roles to make a difference in our Community Services and Infrastructure Projects.

Shire of Brookton Values

Success of The BROOKTON 20

The Community and Shire of Brookton successfully achieved 65% of the 2018 to 2022 Strategic Community Plan. Within the framework of The BROOKTON 20 most achievements were aligned to:

Outcome 14: History, heritage, recreation and culture.

Outcome 19: Buildings.

Outcome 4: Jobs and volunteering.

And the least achievements aligned to:

Outcome 1: New and secondary industry.

Outcome 5: Older population.

Outcome 15: Technology and automation.

Here is a list of most of the community's and Shire of Brookton's achievements.

- Seasonal accommodation chalets.
- Caravan park refurbishment and upgrades of the grounds.
- Bike track construction and expansion of recreation space.
- Boundary signage and branding, including licence plates.
- Country Club shed mural.
- Railway Station refurbishment design and engagement.
- Hall refurbishment design and engagement.
- Recreation Precinct plan advancement.
- Building of the Youth Shed.
- Building of the Men's Shed and Community Garden Shed.
- Creation of Community Garden.
- Creation of Brookton Community Inc.
- Community Chest Fund (creation and implementation)
- Successful grant funding for the Historical Society.
- A second hairdressing business opened.
- Brookton Tyres expansion.

Out of anything to be proud of in and around BROOKTON, more than 54% of the community said that they were most proud of the volunteers of BROOKTON.



- Coote Motors expansion.
- Rushton's expansion.
- Eagle Eye Engineering expansion.
- New medical centre.
- Two Doctors Surgeries.
- Brookton Country Club CSRFF funding for T boxes.
- Sale of Kalkarni.
- Student Council operating at Shire Council.
- Bedford Arms Hotel reopened.
- The Brookton opened as a B & B.
- Expansion of the Niche Wall.
- Power at Cricket nets and installation for bowling machine.
- Brookton Country Club - bowling green replacement.
- Gate and fencing installed at WB Eva Pavilion – playground.
- Happy Valley Water connected to School, and emergency fire fighting, and emergency watering of livestock.
- Works Depot upgraded.
- Pavilion playground shade structure upgraded.
- Footpath upgraded at Richardson and Lennard Streets.
- Gazebo installed at the Memorial Park.
- RV Lions Park upgrades.
- Tear-off tourism maps created.
- New display cabinets at WB Eva Pavilion.
- Brookton's first Aboriginal Councillor sworn into office 2021.
- REED Inc. took over management of Milly Molly Mandy's.
- Upgrade of Richardson Street.
- NBN Installations into WB Eva Pavilion and Shire Office.
- CBH Brookton was identified as a significant site with major upgrades undertaken.
- Brookton's Celebratory Moments Projects.
- Generator power supply at Shire Office, Pavilion and Country Club. Two generators purchased.
- Tianco Premium Grain Facility.
- Aldersyde Hall renovations including \$120 000 FRRR funding and Lotterywest funding.
- CWA kitchen and toilet renovations.
- New, yet short term, Egg Farm business.
- DFES Award recipients: William Wilkinson and Len Simmons.
- St John Award Recipients: Cliff Fishlock, Rob Stedman and Anne Stedman.
- Adoption of Reserve 43158 Management Plan 2020-2030 including Shire Administration, Community Garden, Aquatic Centre, Sport and Rec, Caravan Park, Youth, Health and Aged Care, Tourism.
- Brookton Business Retail/Frontage upgrades at Brookton Rural Traders, Brookton IGA, Brookton Deli, Office of Regional Architecture, Stumpy's, Liberty Roadhouse.
- No-cost relocation of Brookton Art and Crafts, and Brookton Op Shop from Railway Station.
- Brookton Community Inc – FRRR grant to fit out two new purpose build community sheds with whitegoods to both kitchens.
- Re-Branded Street Name Signage – replacement.
- Ownership independence of Aldersyde Agricultural Hall by the Aldersyde Community.
- Regenerative Agriculture Conference hosted at Brookton Memorial Town Hall.
- Brookton Community Garden – \$15 000 grant for infrastructure establishment.



Financial Trends

During community engagement for the Strategic Community Plan, community members requested an increase in financial transparency. In response, the Shire of Brookton wish to build upon their financial analysis and transparency. In June 2022, the following data is available to share.

Shire of Brookton Trends	2013	2017	2021	Trend
SoB workforce numbers (FTE's)	21.5	24.5	32.6	increasing
SoB total salary of workforce (\$)	1,368,336	1,630,679	2,376,619	increasing
SoB percentage of salary to expenditure	17%	19%	35%	increasing
SoB infrastructure assets (\$)	9,526,678	70,539,257	67,261,760	static
SoB property plant and equipment (\$)	12,481,223	25,115,645	17,899,231	decreasing
SoB cash backed reserves (\$)	2,814,073	3,504,765	11,626,742	increasing
SoB borrowings (\$)	2,053,169	1,610,790	945,116	decreasing
SoB annual rates revenue (\$)	1,464,761	1,889,411	2,333,089	increasing
SoB annual revenue (\$)	8,712,265	9,300,800	6,098,994	decreasing
SoB annual expenditure (\$)	7,889,078	8,602,566	6,771,166	decreasing
SoB ratio of rates to expenditure (%)	19%	22%	34%	increasing



BROOKTON is
a well-recognised business and agricultural hub, a **flourishing stop-over destination**, and a **celebrated place to live**.

Business and Agricultural hub

1.

New business

- 1.1 Industrial land project.
- 1.2 Education site advancement project.
- 1.3 BROOKTON business diversification program.
- 1.4 Renewables initiative project.

2.

Business growth

- 2.1 Commercial space project.
- 2.2 Business support program.
- 2.3 BROOKTON business program.

3.

Employment

- 3.1 Employment insights project.
- 3.2 Remote working attraction program.
- 3.3 Youth employment stimulus program.
- 3.4 Employment-of-the-future awareness project.
- 3.5 Childcare support program.

Stop-over destination

4.

Strategic identity

- 4.1 Significant assets program.
- 4.2 Significant stories program.
- 4.3 BROOKTON brand advancement program.

5.

Anytime visitation

- 5.1 BROOKTON TRAILS project.
- 5.2 Stage 2 caravan park project.
- 5.3 Visitor amenity advancement program.
- 5.4 Shire partnership tourism program.

6.

Peaked visitation

- 6.1 Local and visitor events program.
- 6.2 BROOKTON TRAILS activation program.
- 6.3 BROOKTON tourism products project.

Community Spirit

7.

Connected BROOKTON

- 7.1 BROOKTON communication advancement project.
- 7.2 Community Enterprise Advisory Group advancement program.
- 7.3 Community connectiveness program.

8.

Volunteer engagement

- 8.1 Volunteer support project.
- 8.2 Community readiness program.
- 8.3 Volunteer-of-the-future project.

9.

Learning community

- 9.1 Insights advancement system.
- 9.2 SCP performance and monitoring system.
- 9.3 Learning scholarship program.

Celebrated life

10.

All age wellbeing

- 10.1 Sport and recreation action program.
- 10.2 Aging-in-place program.
- 10.3 Community safety advancement program.
- 10.4 Community health program.
- 10.5 Disability and inclusion action program.

11.

Amenities

- 11.1 Water supply improvement project.
- 11.2 Power performance project.
- 11.3 Telecommunications connectivity program.
- 11.4 Sewerage expansion project.
- 11.5 Recycling and waste modernisation project.

12.

Housing and Accommodation

- 12.1 Short term housing project.
- 12.2 Housing development-ready land release project.
- 12.3 Diverse accommodation stimulus project.
- 12.4 Housing-of-the-future project.

Celebrated place

13.

Built form

- 13.1 All-of-BROOKTON planning project.
- 13.2 Visitor Precinct Phase B project.
- 13.3 Civic Precinct redevelopment project.
- 13.4 Roads management system.

14.

Environment

- 14.1 Natural spaces enhancement project.
- 14.2 Streetscape beautification and branding project.
- 14.3 Natural Resources Management program.
- 14.4 Climate change contribution project.

15.

Cultural

- 15.1 Reconciliation Action Program.
- 15.2 BROOKTON cultural opportunities program.
- 15.3 Built form cultural activation project.

To Sustain the Balance of BROOKTON

+ To Build a Bigger, Better BROOKTON

High Performing Council

16.

Council operations

- 16.1 BROOKTON asset maintenance program.
- 16.2 CBP performance and monitoring system.
- 16.3 Council communications improvement project.
- 16.4 Records management project.
- 16.5 Local Emergency Management improvement project.
- 16.6 Governance and compliance improvement program.

17.

Council people and culture

- 17.1 Workforce culture program.
- 17.2 Elected Members development program.
- 17.3 Workforce structure program.
- 17.4 OSH systems implementation project.

18.

Council finances

- 18.1 Financial governance system.
- 18.2 Financial reporting improvement program.
- 18.3 Community's financial transparency program.
- 18.4 Focussed grant program.

Council Pillar - Council's contribution to BROOKTON's Strategic Community Plan

Shire of Brookton's new execution system of accountability.

An executable plan identifies specific outcomes and deliverables to be achieved by the end-date, in this case being June 2026. Each deliverable has a single point of accountability and a measurement to determine its completion. This plan helps to form a culture of accountability for all people involved with the plan. Within this type of planning execution can only exist on one piece (not many pieces) – the pieces are that sharp and succinct.

An executable plan is of value because all participants of the plan can see the whole and the segments at the same time. Executable plans create clarity by breaking down the overall plan into a number of succinct pieces. It is like seeing the entire jigsaw and the individual pieces at the same time.

Growth Pillar:

A well-recognised business and agricultural hub



Outcomes	Deliverables	Funding type	Measurement	Measuerment source	Accountability	Completed by			
						June-23	June-24	June-25	June-26
1. New business	1.1 Industrial land project	Reserves	>90% industrial land required is secured	9.1 Insights awareness system	CEO				●
	1.2 Education site advancement project	Community	>90% community satisfaction with education site (captured via survey)	Annual survey	CEO			●	
	1.3 BROOKTON Business diversification program	Existing	> 5 new businesses	9.1 Insights awareness system	MCC		●		
	1.4 Renewables initiative project	New	Impact of project completed: 10% reduction in greenhouse emissions from 2022	Climate change project data	CEO				●
2. Business growth	2.1 Commercial space project	Existing	>90% community satisfaction with commercial space (captured via survey)	Annual survey	CEO		●		
	2.2 Business support program	Existing	>90% of businesses satisfied with support provided (captured via survey)	Annual survey	MCC	●			
	2.3 BROOKTON business program	Existing	>75% community awareness of BROOKTON's business successes	Annual survey	MCC	●			
3. Employment	3.1 Employment insights project	Existing	> 90% collection of employment data	9.1 Insights awareness system	MCC	●			
	3.2 Remote working attraction program	Existing	% of BROOKTON residents working remotely (Captured via survey)	Annual survey	MCC				
	3.3 Youth employment stimulus program	Existing	95% eligible youth employed	Annual survey	MCC				
	3.4 Employment-of-the-future awareness project	Existing	>90% of community aware of employment trends (captured via survey)	Annual survey	MCC				●
	3.5 Childcare support program	New	% Parents satisfaction	Annual survey	MCC			●	

SP: Shire President. CEO: Chief Executive Officer. MP: Manager of Projects. MIW: Manager of Infrastructure and Works.

MCC: Manager of Corporate and Community. CEARG: Community Enterprise Advisory Reference Group. RAG: Recreation Advisory Group.

Growth Pillar:

A flourishing stop-over destination.



Outcomes	Deliverables	Funding type	Measurement	Measuerment source	Accountability	Completed by			
						June-23	June-24	June-25	June-26
4. Strategic identity	4.1 Significant assets program	Existing	>90% of Brookton population aware of significant assets	Annual survey	MCC		●		
	4.2 Significant stories program	New	>90% of Brookton population aware of significant assets	Annual survey	MCC				●
	4.3 BROOKTON Brand advancement program	Existing	>90% brand awareness	Annual survey	MCC			●	
5. Anytime visitation	5.1 BROOKTON TRAILS project	Existing	10% annual increase in visitors stopping at Brookton to walk / ride trails	9.1 Insights awareness program	MCC		●		
	5.2 Stage 2 caravan park project	Existing	>90% customer satisfaction	9.1 Insights awareness program	MP		●		
	5.3 Visitor amenity advancement program	Existing	>90% of visitors are satisfied with amenities	9.1 Insights awareness program	MW		●		
	5.4 Shire partnership tourism program	Existing	10% increase in annual tourism	9.1 Insights awareness program	CEO				●
6. Peaked visitation	6.1 Local and visitor events program	Existing	10% increase in visitors annually	9.1 Insights awareness system	MCC	●			
	6.2 BROOKTON TRAILS activation program	New	10% annual increase in usage of trails	9.1 Insights awareness program	MCC		●		
	6.3 BROOKTON tourism products project	New	10% annual increase in purchase of products	9.1 Insights awareness program	MCC				●

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Growth Pillar: Community Spirit.



Outcomes	Deliverables	Funding type	Measurement	Measuerment source	Accountability	Completed by			
						June-23	June-24	June-25	June-26
7. Connected BROOKTON	7.1 BROOKTON communication advancement project	Existing	>90% satisfaction with communication	Annual survey	CEARG		●		
	7.2 COMMUNITY ENTERPRISE ADVISORY GROUP advancement program	Reserves	>90% satisfaction with advisory group	Annual survey	SP	●			
	7.3 Community connectiveness program	Existing	>90% satisfaction with community connection	Annual survey	CEARG			●	
8. Volunteer engagement	8.1 Volunteer support project	Existing	>90% satisfaction with volunteer support	Annual survey	MCC		●		
	8.2 Community readiness program	Existing	>90 % community readiness	Annual survey	CEO	●			
	8.3 Volunteer-of-the-future project	Existing	>90 % awareness of Volunteer needs	Annual survey	MCC				●
9. Learning community	9.1 Insights advancement system	New	100% of data captured	9.1 Insights awareness system	MCC			●	
	9.2 SCP performance and monitoring system	Existing	SCP scorecard updated on SOB website 6 x per year	SCP scorecard	CEO	●			
	9.3 Learning scholarship program	Existing	1 x scholarship per year	Annual scholarship application and selection	MCC		●		

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Growth Pillar:

Celebrated place to live. Celebrated Place.



Outcomes	Deliverables	Funding type	Measurement	Measurement source	Accountability	Completed by			
						June-23	June-24	June-25	June-26
10. All age wellbeing	10.1 Sport and recreation action program	Existing	5% annual increase in participation in sport and recreation	Annual survey	RAG	●			
	10.2 Aging-in-place program	Existing	5% annual increase in people over 70 years living in BROOKTON	9.1 Insights awareness system	MCC		●		
	10.3 Community safety advancement program	Existing	>95% of population feeling safe	Annual survey	CEO		●		
	10.4 Community health program	New	>95% of population satisfied with health services	Annual survey	MCC			●	
	10.5 Disability and inclusion action program	New	> 95% of people with disability feel included in the BROOKTON community	Annual survey	MCC	●			
11. Amenities	11.1 Water supply improvement project	Existing	>95% of BROOKTON population satisfied with water supply	Annual survey	MIW				●
	11.2 Power performance project	Existing	>95% of BROOKTON population satisfied with power supply	Annual survey	CEO				●
	11.3 Telecommunications connectivity program	Existing	>80% of BROOKTON population satisfied with telecommunications for residents, business and visitation.	Annual survey	CEO			●	
	11.4 Sewerage expansion project	Existing	Land has been released because of sewerage expansion	9.1 Insights awareness system	MIW				●
	11.5 Recycling and waste modernisation project	New	25% reduction in solid waste diversion to landfill	9.1 Insights awareness system	MIW			●	
12. Housing and accommodation	12.1 Short-term housing project	Existing	100% availability for accommodation in BROOKTON	9.1 Insights awareness system	CEO		●		
	12.2 Housing development-ready land release project	New	Required land is available for sale	9.1 Insights awareness system	CEO				●
	12.3 Diverse accommodation stimulus project	Existing	100% accommodation satisfaction	9.1 Insights awareness system	MP			●	
	12.4 Housing-of-the-future project	Existing	Long-term planning completed	9.1 Insights awareness system	MP				●

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Growth Pillar:

Celebrated place to live. Celebrated Life.



Outcomes	Deliverables	Funding type	Measurement	Measuerment source	Accountability	Completed by			
						June-23	June-24	June-25	June-26
13. Built form	13.1 All-of-BROOKTON planning project	Existing	>90% of BROOKTON population satisfied with Master Plan	Annual survey	CEARG	●			
	13.2 Visitor Precinct Phase B project	Reserves	>90% of BROOKTON population satisfied with visitor precinct	Annual survey	MP			●	
	13.3 Civic Precinct redevelopment project	Reserves	>90% of BROOKTON population satisfied with Civic precinct	Annual survey	MP		●		
	13.4 Roads management system	New	>90% of BROOKTON population satisfied with roads	Annual survey	MIW		●		
14. Environment	14.1 Natural spaces enhancement project	Community	>90% of BROOKTON population satisfied with natural spaces	Annual survey	MIW			●	
	14.2 Streetscape beautification and branding project	Existing	>90% of BROOKTON population satisfied with streetscape	Annual survey	MIW			●	
	14.3 Natural Resources Management program	Existing	Meeting or exceeding NRM Project compliance	*NRM Compliance document	MCC		●		
	14.4 Climate change contribution project	New	10% reduction in greenhouse emissions from 2022	9.1 Insights awareness system	CEO				●
15. Cultural	15.1 Reconciliation Action Program	Existing	Progressed through stages of RAP	9.1 Insights awareness system	CEO		●		
	15.2 BROOKTON cultural opportunities program	New	>90% of BROOKTON and visitors, satisfied with cultural opportunities across BROOKTON	Annual survey	MCC		●		
	15.3 Built-form cultural activation project	Reserves	>20% increase in activation of main built facilities around BROOKTON	9.1 Insights awareness system	MCC				

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Growth Pillar: High Performing Council



Outcomes	Deliverables	Funding type	Measurement	Measuerment source	Account-ability	Completed by			
						June-23	June-24	June-25	June-26
16. Council operations	16.1 BROOKTON Asset maintenance program	Existing	100% Benchmark achieved as required by the Integrated Planning and Reporting Advisory Standard 2016	*Asset maintenance scorecard	MIW	●			
	16.2 CBP Performance and Monitoring system	Existing	75% of deliverables on track reported on website	CBP Performance and Monitoring system	CEO	●			
	16.3 Council communications improvement project	Existing	>90% of community rate communication by the council as highly effective	Annual survey	CEO				●
	16.4 Records Management Project	Existing	100% compliance with Record Management Plan	*Records management audit	MCC			●	
	16.5 Local Emergency Management improvement project	Existing	100% compliance with LEM regulations	*LEM Compliance document	CEO		●		
	16.6 Governance & compliance improvement program	Existing	(>90% compliance with Annual governance audit) recommendation implemented	Compliance audit return	CEO		●		
17. Council people and culture	17.1 Workforce culture program	Existing	>90% Council employee satisfaction with culture	*Annual employee culture assessment	CEO		●		
	17.2 Elected Members Development Program	Existing	100% satisfaction with onboarding of elected members	*Annual elected members survey	SP		●		
	17.3 Workforce structure program	Existing	>95% of workforce structure operational	Organisational structure	MCC	●			
	17.4 OSH Systems Implementation Project	Existing	< 10 Lost time injury frequency rate (LTIFR)	OHS documentation	CEO			●	
18. Council finances	18.1 Financial governance system	Existing	100% Benchmark achieved as required by the Integrated Planning and Reporting Advisory Standard 2016	*Financial management review comparisons	MCC	●			
	18.2 Financial reporting improvement program	Existing	100% compliance with audit	Annual audit	MCC	●			
	18.3 Community's Financial transparency program	Existing	>90% of Community satisfied with financial transparency (CES)	Annual survey	MCC		●		
	18.4 Focussed Grant program	New	>75% prioritised grant applications successful	9.1 Insights awareness system	CEO			●	

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Integrated Planning and Reporting

Financial parameters during this four-year plan.

Financial resources are planned for in the 10 Year Long Term Financial Plan, which guides Shire of Brookton's annual budget. Council's annual budget process commences around May each year with the Budget normally adopted by Council at the July Council Meeting. The budget is created with two matters in mind; to achieve the community-formed Strategic Community Plan and to achieve the legislative requirements as stipulated in the Local Government Act.

Funding of the activities of the Council comes from rates, reserves, fees and charges, interest earnings, non-operating grants, operating grants, disposal of assets and loans. Unlike in the metropolitan area where 80% of the local government income typically comes from rates, the Shire of Brookton collects 40% of all income from rates. Non-operating grant funding is the next most significant source of Council income.

Most regional Council's attribute around 35% of revenue as rates. In the last strategic phase, Shire of Brookton sold Kalkarni. The sale proceeds of \$7 million can be seen as an irregular increase as cash backed reserves in the Financial Trends diagram on page 8 in this document. The Council believes that the proceeds of the sale of Kalkarni is 'the community's funds' and will be spent on 'community deliverables' identified through the Strategic Community Plan. All the funds are in Council's Reserves, which is the Council bank account, but included separately in Council's financial statements with a general identified purpose. This purpose could be Plant Reserve for plant replacement, Building Reserve for buildings. The funds are to be spent on projects that are consistent with the general identified Reserve purpose.

Workforce parameters during this four-year plan.

The Shire of Brookton's Council's mission statement is: To Sustain the Balance of BROOKTON + To Build a Bigger, Better BROOKTON. Often, in regional areas, the Strategic Community Plan is not achieved because the Council's workforce isn't able to perform both its legislative needs and the strategic needs of the community. Because the community and the Council in the Shire of Brookton have shifted to an executable planning method, it is now clear the type of workforce the Council requires to deliver on the community's Plan.

It is often difficult for a community to support growth in a Council workforce; however a high performing Council is exactly what a community needs to ensure growth. A strong robust Council workforce is more capable of achieving community's aspirations rather than an under resourced Council workforce. Investment in this Council's workforce through CBP Outcomes 16, 17 and 18 will result in better results for the community. Like all businesses, Local Government Authority's compliance needs have increased a great deal, thus a workforce to complete the compliance needs has increased too.



Shire of Brookton Integrated Planning sits under the Strategic Community Plan and the Corporate Business Plan.

Under the Local Government Act, there is much planning required by a Local Government Authority. Currently Shire of Brookton has the following plans up-to-date, in progress, outdated or non-existence. All plans fit under the Integrated Planning and Reporting framework with the community's Strategic Community Plan being the governing plan.

Plans up-to-date	Plans in Progress, outdated or not in existence
Strategic Community Plan 2022 to 2032	Local Recovery Plan
Corporate Business Plan 2022 to 2026	Emergency Evacuation Plan
Reserve 43158 Management Plan 2020-2030	Strategic Resource Plan
Disability Access & Inclusion Plan 2018 – 2023	Workforce Plan
Age Friendly Community Plan 2017 – 2022	Sport and Recreation Plan 2006 – 2015
Housing Development Plan 2016 – 2031	Health Plan
Annual Budget	Waste Management Plan
Annual Report	Brookton Communications Plan 2011 – 2016
Delegation Register	Townscape Improvement Plan 2006
Emergency Management Plans	Civic Precinct Plan
• Animal Welfare Plan	ICT Plan
• Business Continuity Plan	Natural Resources Management Plan
• Local Emergency Management Arrangements	Climate Change Contribution Plan
Planning Scheme No. 4	Reconciliation Action Plan
Policy Manual	Economic Development Plan
Risk Management	Visitation Plan

Shire of Brookton new reporting process.

As part of the Shire of Brookton's commitment to increased transparency and accountability, and inline with the Council's fifth value of accountability, it is introducing a systematic approach monitoring progress. This Corporate Business Plan indicates the measurements, and measurement sources for each deliverable. Shire of Brookton will release quarterly progress reports to the community. At any point in time, the community will now know the success and progress of its Strategic Community Plan. The community can assist this process by providing insights to Shire of Brookton and joining in on the communication streams with Shire of Brookton, and within the community.





How to be involved

The Shire of Brookton Corporate Business Plan has been produced to achieve BROOKTON's Strategic Community Plan and its legislative needs.

The Shire of Brookton will monitor and release performance results on a quarter-by-quarter basis over the four-year strategic phase. Community members are encouraged to be involved as to 'how' to achieve each Deliverable in this current plan.



Shire of Brookton's next Corporate
Business Plan will be created in 2026.



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